

President

SEARCH PROSPECTUS



POWERS CATHOLIC HIGH SCHOOL

FLINT, MICHIGAN

www.powerscatholic.org

START DATE – JULY 2022

Partners in Mission School Leadership Search Solutions, LLC



Mission Statement

Powers Catholic High School is dedicated to excellence in education while making disciples of Jesus Christ in a safe and welcoming environment.



OVERVIEW

Opening its doors in 1970, Powers Catholic High School's highly qualified instructors and administrators create life-long learners. The school prepares students for higher education, develops productive members of society, and educates the mind, body, and spirit in a faith-filled, 21st-century learning environment. They focus on excellence in education, fine arts, and athletics, along with a variety of extracurricular activities in a safe and welcoming environment. The school responds to the needs of a diverse student population by partnering with parents to nurture students' self-worth and foster their God-given talents. The student body represents a cross-section of the greater Flint area, drawing from more than a thirty-mile radius.

Vision Statement: Powers Catholic aspires to be a school where Jesus Christ is at the center of all activity.

Philosophy Statement: Powers Catholic High School creates intentional Disciples of Jesus Christ who live out the Gospel. Guided by the principles of our Catholic faith, our entire staff is committed to forming leaders who serve church, family, and community.

ABOUT THE SCHOOL

After 40 years at its original location just north of Flint in Mount Morris Township, Powers Catholic High School relocated to downtown Flint for the 2013-14 school year, with historic Fay Hall serving as the main academic building. As part of a \$36 million dollar campaign, Fay Hall was restored in 2010 along with a 75,000-square-foot addition containing a gymnasium, chapel, library, theater, media center, roughly 30 classrooms, and several offices. The school continued its facility restoration in 2015 with an additional \$2 million investment in the 11,000-seat Atwood Stadium

FAST FACTS



600+

Students Enrolled in 2021-2022



18:1

Student to Teacher Ratio



40

Professional Staff

(Kettering University) for the soccer, lacrosse, and football teams. Powers Catholic High School offers a rigorous college preparatory program of instruction designed to prepare students for college and future vocational pursuits. The academic program includes honors and advanced placement courses in history, math, science, English, and art. Students are taught to think critically and to develop analytical skills ever more important in a rapidly changing world. In addition, Powers Academic Student Support (PASS) Program provides support for students who need extra academic help.

Powers Catholic, in partnership with family and the Catholic Church, is committed to preparing high school students for life in the adult world. Powers Catholic High School's ultimate goal is to graduate students who are prepared academically and spiritually to be a light in their community, to understand the nature of God, and are committed to the importance of impacting the world for Christ.

Governance

There are two boards at Powers Catholic High School, each commissioned to help guide the school in serving its mission. The 15-member Board of Trustees serves as a governing board, working in collaboration with the administration of Powers Catholic by providing input and vision for current and future planning. The 9-member Educational Trust Fund Board serves as an advisory board and is responsible for the oversight and long-term planning for the trust fund (endowment), which exists to support tuition assistance for today and tomorrow's Powers Catholic students.

FAITH

Students at Powers Catholic are offered a variety of ways to grow in both their faith and spiritual lives. Some of these opportunities include weekly confession, daily Adoration, and weekly Adoration night. There are also retreats, small group activities, mission trips, and the annual March for Life in Washington D.C.

Campus Ministry

The Campus Ministry team is focused on forming high school students into disciples of Jesus Christ. Alongside the entire staff of Powers Catholic, Campus Ministry seeks to inspire young men and women to live a life centered in faith, service, and discipleship. The objective is to help students deepen their personal relationship with Jesus, while also discovering how the Spirit is leading them to serve God and others.

Retreats

Every student can participate in a grade level retreat. Freshmen and Sophomores focus on service and how God is calling them to care for those outside of their community. Juniors can attend the school's Kairos Retreat and Seniors attend a retreat that enables them to be a strong leader in their faith and persevere through the struggles of life.

Liturgy

The typical weekly schedule includes Mass after school in the Chapel Monday through Thursday and a weekly all-school Mass in the gym on Friday.

Service Learning

Service Learning engages students in civic responsibility, critical thinking, and structured reflection by actively involving them in organized community service. This, in turn, prepares students for a lifetime of personal growth and social responsibility.



CURRICULUM

Powers offers seven classes each day on a rotating basis that enables all students to gain the greatest educational benefit. They also offer a differentiated core curriculum as well as a wide variety of elective classes in the fine and performing arts, business, foreign language, and physical education. The aim is to educate students with a variety of different abilities and backgrounds while nurturing their self-worth and the commitment to strive for excellence within themselves. The school also offers a 'Dual Enrollment Educational Partnership' which provides junior and senior students the opportunity to earn up to 30 college credits from Kettering University and the University of Michigan-Flint without leaving the Powers Catholic campus.



FAST FACTS



98%

College Enrollment Rate



18

Different AP Tests Offered



\$500k+

In Tuition Assistance
Awarded Annually



ATHLETICS

Powers Catholic is considered a leader in athletic competition across the region and state with 46 different athletic teams competing in 27 different sports. In all, Powers athletes have won over 33 State Championships, more than 200 league and state tournament trophies, and earned more than 325 individual All State honors. More than 90 percent of Powers Catholic students participate in one or more athletic teams or co-curricular activities. The Powers Catholic High School Athletic Department demands a standard of excellence with all 44 athletic teams.

THEATRE & ARTS

Students from all backgrounds have an opportunity to learn various aspects of performance, from voice and movement to dialect and classical styles. The Powers Catholic Theatre Department produces two shows a year. The productions are performed and run by students who operate lights, sound, and spotlight, manage props, run scene changes, and coordinate backstage operations. All theatre productions are performed in the 394-seat Powers Catholic auditorium.

CLUBS & ACTIVITIES

Powers Catholic students are encouraged to participate in a wide array of activities after the end of the school day. Included are Art Club; Athletics Assistants; Bass Fishing; Book Club; Chess Team & Chess Club; DECA; Drum Corps; Euphrates; Forensics & Debate; Speech & Activities; Harry Potter Club; Future Health Professionals; Intermural Basketball; Men's Group; Model United Nations; National Art Honor Society; National Honor Society; Quiz Bowl Team; Robotics Team; Rotary Interact; Students For Life; Student Ministries; Student Government; Talent Show; Theatre Club; Yearbook.

FAST FACTS



\$41M

College Scholarships
Over the Past 5 Years



90%+

of Students Involved in Some
Form of Sport, Club, or Student
Organization



15,000

Yearly Service Hours
Completed by Students

FUNDRAISING

Annual giving has grown by 50% over the last 5 years, and donor-named scholarships have also grown by 42%. There are currently 19 individually named scholarships, accounting for just over \$1M in scholarship funds held. The endowment has also grown by over \$1.3M in donations alone, both through donations to the endowment and through the initiation of the Legacy Society, which is now representative of over 60 current members (families).

PRESIDENT: OVERVIEW OF THE POSITION

Powers Catholic High School seeks candidates for President who are boldly Catholic and will work toward its goal of graduating students who are prepared academically and spiritually to be a light in their community.

The Position

The President reports to and is accountable to the Superintendent of Catholic Schools, in consultation with the Board of Trustees in all matters pertaining to the administration of the school. As the senior administrator of the school, the President has the responsibility for the following domains:

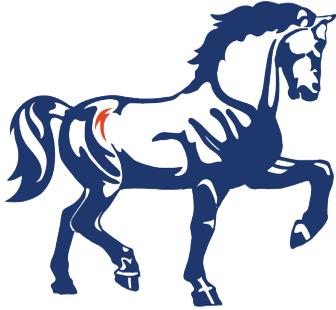
Mission and Catholic Identity

Faithful to the teachings of the Church and to the directive of the Diocesan Bishop, the President, in cooperation with the entire staff, promotes the essential characteristics and fundamental values of a Catholic school. He/ she articulates and promotes the Catholic identity of the school and ensures that all programs and activities reflect its mission. The President also oversees the overall development and enhancement of the faith community and the integration of faith. He/ she also cultivates and maintains a good working relationship with area pastors.



Academic and Student Affairs

The President ensures the overall quality of the academic programs through the Principal. The President shares with the Principal a responsibility for providing personal and visible leadership for the school faculty, staff, students, and families on issues related to the mission and goals of the school.



Fiscal Management

The President provides overall leadership for responsible stewardship and appropriate compliance and reporting of school finances to the Diocese, Board, government agencies, and the school's constituents as they relate to the approved school budget. Through the business manager, the President oversees several responsibilities including the preparation, monitoring and reporting of the school budget as well as strategic long-term financials plans, in addition to coordinating all financial investments. In addition, the President provides for the safe operation and maintenance of the school property and facilities.

School Advancement

The President, in conjunction with the Office of Catholic Schools and the Board of Trustees, will establish specific goals and objectives in development. In serving as the chief advancement officer and public face of Powers Catholic High School, the President leads a comprehensive marketing plan and program to market the school for image, enrollment, and resources. The President also directs recruitment strategies, development programs and alumni activities. He/ she serves as the chief public relations officer and spokesperson for the school and ensures appropriate communication,





including media relations. The President reviews and approves all fundraising and development initiatives and activities and participates in cultivation of major donors and solicitation of major gifts for the school. Through the Director of Advancement, the President coordinates the annual giving program, fund-raising events, giving for endowment growth, and ensures good relations and involvement with the alumni community. In addition, the President through the Director of Admissions coordinates the overall enrollment management plan and program including student recruitment, admissions, and retention.

Supervision of Programs and Personnel

The President consults with the Superintendent of Schools and follows procedures as established by the Catholic Schools Office for the supervision of programs and personnel.

Board Relations

The President serves as the administrative officer to the Board of Trustees, providing professional leadership and serves as the liaison between the school community and the Board. In addition, the President serves as the liaison between the Board and the Diocese. The President coordinates with the Board of Trustees in a process for long-range strategic planning, ongoing assessment, and development of the mission of the school.

Opportunities and Challenges

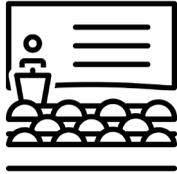
Similar to Catholic schools across the country, Powers Catholic High School faces the critical challenges of sustaining and growing enrollment in a competitive market with a declining pool of prospective students, implementing an excellent educational program and related student learning experiences while maintaining tuition at affordable levels, providing adequate amounts of tuition assistance, and strategically updating facilities to support the school's faith life, academics, athletics, the arts, and co-

curricular activities. Major ongoing initiatives include growing internal tuition assistance revenue, addressing upcoming capital needs, development and implementation of a plan of action to support endowment efforts, and the upcoming celebration of the 50th anniversary of Powers Catholic. Supported by passionate parents, alumni, and other stakeholders, the school consistently meets its challenges and views them as opportunities to grow stronger in service to its students and community.

The ideal candidate will be able to dynamically articulate a direction and priorities for the school while working with diverse families through a broad spectrum of economics. He/ she will have experience in overseeing and utilizing opportunities with and among other educational institutions in the area. As a visible presence within and outside of the school community, the President will advance the marketing and advancement initiatives of the school. Ideally, the successful candidate will have significant executive leadership experience, expertise in financial and business management, and a proven track record of acquiring funds through the solicitation of major gifts and capital campaign contributions. The President will advance Powers Catholic High School by identifying, cultivating, and developing partnerships and philanthropic support, and building alumni involvement and giving to ensure a vibrant future for the school. Candidates should possess exemplary communication and relationship building skills that inspire confidence and collaboration.



FAST FACTS



12+

AP Courses



7,000+

College Credits Earned in
the Last 5 Years



50

Years of Catholic Education
Excellence

QUALITIES AND CHARACTERISTICS

Powers Catholic High School seeks candidates who are mission-driven leaders with a demonstrated capacity to think strategically while inspiring and motivating teachers, students, parents, alumni, and stakeholders to advance the school's vision and mission.

While the President must have a demonstrated capacity for broad institutional leadership, it is possible prospective candidates could have attained this experience through a variety of different career paths including secondary or higher education; non-profit management; or work in the corporate or public sector.

The next President of Powers Catholic High School is expected to have many of the following qualifications:

- Practicing Catholic in communion with the Church who is a faith-filled and Christ-centered servant leader that embraces, models, and champions the traditions and values of Catholic education.
- Advanced degree in an educational leadership/ administration or business-related field with a full understanding of the challenges and opportunities facing Catholic education, along with five or more years of relevant experience.
- Proven capacity in leading mission-critical functions of budget and financial management, development, enrollment, fundraising and philanthropic efforts.
- Dynamic and faith-filled visionary able to lead the school community while ensuring success for all students.
- Exceptional communication and interpersonal skills while serving as the public face of Powers Catholic High School in building constructive relationships with all stakeholders that inspire crucial support in its fundraising and enrollment management initiatives.
- Authentic, accessible, and approachable leadership style, with the capacity to relate to all internal and external constituents while being visible and interactive on campus and at school sponsored events.
- Industrious, engaged, and able to navigate the conditions for leadership in the environment of Genesee County and eastern Michigan.
- Must be able to establish immediate rapport and trust with learning, parent, alumni, and civic communities.
- Joyful and compassionate executive who builds relationships, embraces collaboration, and inspires confidence while leading with missionary zeal.

ABOUT FLINT, MI

Flint is located along the Flint River, 60 miles northwest of Detroit. It is in Genesee County, considered the fourth largest metropolitan area of Michigan.

Flint's history and economy has been shaped greatly by the automotive industry. The area is most known for being the birthplace of General Motors, which was founded in 1908.

The Flint Cultural Center boasts several cultural points of interest including the Alfred P. Sloan Museum, the Flint Institute of Arts, the Flint Institute of Music, and the Longway Planetarium. Popular annual events include the Flint Jazz Festival, the Michigan Storytellers Festival, Crim Festival of Races, and Back to the Bricks car show.

Flint is also home to several college and university campuses.

APPLICATION PROCEDURE

The next President is expected to start in July 2022.

- To apply, please submit the following four documents, confidentially, and as separate PDF attachments.
 - » Letter of Interest that aligns your experiences and skill sets with the current needs of the school as you understand them.
 - » Statement of Catholic educational philosophy.
 - » Current resume with all appropriate dates included.
 - » List of five references with names, phone numbers and email addresses. No references will be contacted without your knowledge and approval.
- Please include Powers Catholic High School in the subject field.



Assemble all of the application materials in one email to:

Aimee Viana, Partner
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Partners in Mission School Leadership Search Solutions, LLC
8 Nicklaus Way | Mashpee, MA 02649
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Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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